

September 18, 2015

**SENT VIA E-MAIL**

C. Michael Mitchell and The Honourable John C. Murray  
Changing Workplaces Review, ELCPB,  
400 University Ave., 12th Floor  
Toronto, ON M7A 1T7  
CWR.SpecialAdvisors@ontario.ca

Dear Sirs:

**Re: Changing Workplaces Review Submissions – Apotex**

Attached please find Apotex's submissions in the matter of the Ontario Ministry of Labour's Changing Workplaces Review.

We trust that the attached submissions will assist you in reaching your recommendations for review of the *Employment Standards Act, 2000* and *Labour Relations Act, 1995*.

Should you have any questions or concerns, please do not hesitate to contact me directly.

Yours truly,



per Carl W. Peterson  
CWP/

Attachment: Changing Workplaces Review Submissions

cc Joanne Patriarche (via email)